## G2C2 Network ToR Specificities

Global Girls Creating Change (G2C2) is a girl-centered climate action initiative implemented by a consortium of Hivos, Restless Development, and Yayasan Humanis dan Inovasi Sosial, focusing on fostering and elevating a diverse movement of girls to shape equitable and inclusive climate policies. The project operates in Brazil, Indonesia, Nepal, Uganda, and up to 25 other coalition countries. G2C2's second objective is to foster a global network of girls, amplifying their voices and advocating for climate action at local, national, regional, and global levels, with a focus on influencing decision-making processes.

The primary objective of this consultancy is to design, facilitate, and establish a Global Girls Network comprised of at least 50 girl participants from 25 countries, including the four in-country programming countries (Brazil, Indonesia, Nepal, and Uganda). This network will create a platform for girls to co-create a Global Girls Climate Agenda and advocacy plan, which will be used to influence climate policies at sub-national, national, regional, and international levels.

To support this objective, G2C2 seeks a global consultancy to develop a cohesive and effective network of girl advocates, which will culminate in the co-creation of a Global Girls Climate Agenda to be presented at COP30 in Brazil (2025) and other global forums.

## Scope of Work

The consultancy will focus on building and facilitating the development of the Global Girls Climate Agenda. This includes engaging the Girls Advisory Board, supporting regional-level activities that incorporate the perspectives and participation of at least 25 countries, and guiding girls' advocacy efforts in key climate decision-making processes.

### Project Details

Objective 2: To foster a diverse coalition of girls[1] to participate in and influence equitable climate policies at local, national, regional and global levels.

Activity 2.2 Elevate newly established girls' coalitions[2] to engage in national networks, platforms and dialogues, including with government, private sector and civil society. Key messaging will be amplified through national and regional (digital) media.

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[1] ToR for Girls and Organizations Recruitment shall be developed by the consultant with the support of G2C2 Consortium partners.

[2] Girls coalitions are being developed on Objective 1 and 2 of the project in Brazil, Indonesia, Nepal, and Uganda. The consultant will be part of developing a strategy to engage girls' climate coalitions in other countries, inspired by the G2C2 Standard Curriculum key concepts.

Activity 2.3: Support a diverse cohort of girls to participate as a coalition at regional and global level to voice their priorities, including COP30 to co-develop and voice an actionable Global Girls Climate Agenda.

| Indicator | Target |
|---|---|
| **2.2.1** Number of newly established girls' climate coalitions elevated to engage government, private sector and civil society in national networks, platforms and dialogues. | 25 |
| **2.3.1** Number of girls participating as a coalition at regional and global level to voice their priorities | 50 |
| **2.3.2** Number of countries reflected in the Global Girls Climate Agenda | 25 |

## Key tasks include:

1. Strategy Development:
• Collaborate with G2C2 consortium partners to implement the strategy for the Global Girls Network, ensuring alignment with G2C2's mission and the specific goals of Objective 2.
• Develop an implementation roadmap, including timelines, targets, and activities for network building.

2. Network Formation:
• Support the engagement of girls and young women from at least 25 countries; this activity will be led by the consortium.
• Develop the Terms of Reference (TOR) for the G2C2 Advisory Board, outlining responsibilities and tasks, and manage an open call application process to shortlist potential global girls that align with our objectives.

3. Facilitating Participatory Lab Processes:
• Design and support facilitation of participatory processes ('labs') that bring together girls from across borders to co-create the Regional Girls Climate Agenda, in close collaboration with the G2C2 Consortium.
• Ensure these processes build on the skills and knowledge gained through G2C2's year-one activities.

4. Agenda Development:
• Guide the network in co-creating the Regional and Global Girls Climate Agenda, synthesizing input from coalition countries. This work will be carried out in close collaboration with Plataforma CIPÓ, the technical adviser for G2C2 training and the advocacy campaign.

• Ensure the agenda includes specific, actionable advocacy points to influence climate policies, particularly in the lead-up to COP30 in 2025.

5. G2C2 Agenda Monitoring and Evaluation:
• Establish a process for evaluating the implementation of G2C2 Agenda.

## Deliverables

1. Strategy Document: Comprehensive strategy for the Global Girls Network including implementation plans, timelines, and engagement targets.
2. Participatory Lab Materials: Based on G2C2 Standard Curriculum define tools, and facilitation guidelines for the participatory lab processes.
3. Capacity Building Framework: Key skills training modules and engagement plans tailored to the needs of the network participants.
4. Global Girls Climate Agenda: Finalized co-created agenda and advocacy plan for global climate action, including actionable steps for COP30 and beyond.
5. Monitoring and Evaluation Tools: Metrics and tools to assess the network's impact, reach, and effectiveness.
6. Final Report: Detailed report documenting the consultancy's processes, achievements, challenges, and recommendations.

All the reports and database must include disaggregated indicators on:
● Gender
● Age
● Race/Etnicithy
● Organization / institution type (public / private / CSO)
● Geography (region/community)

## General Timeline

Besides the specific deadlines indicated in the topic 3, the general timeline of the workplans should follow the due dates:

| Phase | Planned Period |
|---|---|
| Applications | November 26th – December 20th |
| Q&A Session on TOR | December 10th BRT 09:00 AM Link |
| Contracting with selected proposal | January 10st – January 29th |

| Planning phase | January 29st – February 31st |
|---|---|
| Objective 2 | March/2025 – April/2026 |

### 1. Qualification Requirements

- Demonstrated experience working with girls or youth engagement;
- Solid previous experience facilitating activities with global movements, actors, and stakeholders;
- Demonstrated experience and expertise in the field of climate advocacy, including knowledge of climate science, policy advocacy strategies, and communication techniques;
- Proven ability to facilitate workshops and training sessions, with experience in engaging diverse audiences and creating interactive virtual learning environments;
- Understanding of gender dynamics and experience in designing and delivering workshops tailored specifically for girls and women, using language and approach informed by gender analysis and participant cultural context;
- Familiarity with the inclusive and gender equitable approach of data collection, including the youth-led research method;
- Commitment to promoting gender equality, diversity, and inclusion in all aspects of the workshop design and delivery process.
- Full understanding and well application of safeguarding policy and child protection and do-no harm approach in a project
- Excellent qualitative and quantitative reporting and communication skills;
- Ability to work effectively with a global and cross-cultural team, demonstrating cultural sensitivity, adaptability, and strong interpersonal skills in diverse settings.

### 2. Applications

Interested candidates are requested to submit their **expression of interest, technical proposal and detailed budget** to **<g2c2@hivos.org >** not later than 20 December 2024. Please put in the email subject: G2C2 Proposal_ _Name of Consultant.

The budget must indicate **all the resources** needed for the development of the service, including professional fee and reimbursable cost (communication, meals, travel, accommodation, etc.). Applicants are required to submit the CVs of each member of the team and provide evidence on previous experiences.

### 3. International safeguarding standards

All the contracts should adhere the "Safeguarding Policy for G2C2 Consortium", which is underpinned by safeguarding standards found in:

- International Safeguarding Standards (e.g., UNSG's Bulletin on the Elimination of SEA (2003), IASC PSEA Task Force 6 Core Principles (amended in 2019).
- USAID Safeguarding requirement (closely aligned to FCDO Due Diligence Standards), OECD DAC requirements for Ending SEA;
- International law binding in the countries where the G2C2 programme will be implemented, namely the UN Convention on the Rights of the Child, 1989; UN Convention on the Rights of Disabled Persons 2006; and UN Convention on the Elimination of Discrimination against Women.

## About Hivos

Hivos is an international development organization guided by humanist values. Together with citizens and their organizations, we aim to contribute towards just, inclusive and life sustaining societies where people have equal access to opportunities, rights and resources. We work in partnership with others in the Middle East, Africa, Asia and Latin America on three impact areas: Civic Rights in a Digital Age; Gender Equality, Diversity and Inclusion, and Climate Justice. Our approach is solution driven, and we build wider movements for change by amplifying and connecting voices.

Hivos was founded in 1968. Our founders held the conviction that development work should be secular, as true cooperation presumes respect for differing beliefs. In our first ever brochure, our founders wrote that "necessary changes should spring from communities themselves – from people at the base of society." These convictions are still reflected in our work.